



Teaching skills is the same as teaching behavior

- · Behavior: what a person does
- What we do depends on things that happen before and after the behavior
- In schools, what students do (learn) depends on what the teachers and other staff do (teach)

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One of he reasons we behave:

Reinforcement

- When a person behaves and things get better it leads to the person doing the same thing in the future under the same condition
- We all do what leads to things getting better for us
- Reinforcement leads to behavior happening more often in the future

Important things to know about reinforcement

- We reinforce BEHAVIOR not students
- Reinforcement increases both good and bad behavior
- Reinforcement occurs for everyone
- Understanding how reinforcement works is critical to understand for teaching skills and for reducing problematic behavior
- If you don't understand how reinforcement works it will often work against you

Positive Negative Positive Add Negative Take Away something is added after something is taken away the behavior after the behavior Types of Reinforcement makes the student's life • makes the student's life better in some way better in some way · Behavior happens more • Behavior happens more

For reinforcement to work best...

- Happens after the behavior
- Happens right away
- Must be of value in the moment

What makes the value change?

For all things we need for survival:

- Satiation:
 - When there has been access to large quantities of something
 - Things become less valuable
- Deprivation:
 - When there has not been access to unconditioned reinforcers for some time
 - o Things become more valuable
- •Satiation and deprivation only apply to unconditioned reinforcers: food, water, oxygen, etc.

What makes the value change?

For all things we learn to value:

- Something changes or happens in the environment that makes something valuable
 - o Example: something sticky gets on your hands...makes sink, water and soap valuable
- Something changes or happens in the environment that makes removing something valuable
 - Example: hard work gets presented...makes getting rid of the hard work valuable

How do we keep reinforcers valuable?

- Vary type of reinforcers (more to come)
- Vary schedule
- · Vary way it is delivered
- Limit how much is delivered at any one time
- Stop before it loses value

And don't forget to be part of the fun!

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Use different types of reinforcers

The more variety, the better!

- Edibles
- Drinks
- · Sensory toys: visual, acoustical, tactile
- Physical interactions: motion, hugs, squeezes, rock, activities such as swing, ball play
- Surprise: mystery motivator, what's inside the bag? or sudden appearances
- · Activities: writing, drawing, coloring
- Technology: iPad programs, videos, music, etc.

Things that will compete with value

- Effort: student will engage in responses that require less effort. If it is too hard, reinforcer may not be worth it!
- Rate: if reinforcement is not delivered often enough, it may not be worth it
- Magnitude: if the reinforcement is not enough (quantity, quality), it may not be worth it
- Immediacy: if it takes too long to get it, it may not be worth it

Other tips to make reinforcement work best

Reinforcement should be easy, fun, and enough!

- Cheerfully, enthusiastically
- Without a hint of <u>demand</u> (at first!)

 oMay involve not looking at the student
- •In <u>sufficient</u> <u>amounts</u>
 - oNot too little, not too mucho"Sufficient amount" (depends on difficulty of response)

Reinforcement should be easy and fun

Differential Reinforcement

Better
responding
should result in
better
reinforcement

- · Better reinforcement can mean:
 - More quantity
 - More time spent with reinforcer
 - Better quality
- Some examples of when to give better reinforcement
 - o Target responses (things you are teaching)
 - o More independent responses
 - o Cooperative responding
 - o Quick responses
 - o Responses for non-preferred tasks

For questions or to schedule office hours contact

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Check out additional resources and videos in the Success Over Stress section link on the Pattan website



Next Topic: Reinforcement Schedules
 Knowing when to deliver reinforcement is
 important because it impacts how it works on
 behavior